



INDIANOIL CORPORATION LIMITED  
(Marketing Division)

Southern Region, IndianOil Bhavan, No.139, Uttamar Gandhi Road, Chennai - 600034

Advertisement No. IOCL/MKTG/APPR/2024-25

**Notification for Engagement of Trade/Technician/Graduate Apprentice under the Apprentices Act, 1961 at  
IOCL-Southern Region (MD)**

IndianOil Corporation Limited, one of the largest commercial undertaking in India and a Fortune “Global 500” Company, as a measure of Skill Building Initiative for the Nation, proposes to engage **Technician, Trade Apprentices and Graduate Apprentice (Technical and Non – Technical at its Locations in Southern States of India (Tamil Nadu& Puducherry, Karnataka, Kerala, Andhra Pradesh & Telangana).**

Applications are invited from candidates meeting the following qualification & other parameters for engagement of Apprentices under Apprentices Act, 1961/1973/ 1992 (&as amended from time to time) in the Disciplines mentioned below:

- A. Educational Qualification, Provisional Number of seats in Apprentice category including likely reservation shall be as follows.**  
Reservation will be applicable as per the prescribed percentage for recruitment applicable to the States/UT.

STATE	Discp.	Discipline	Period of Apprenticeship (in Months)	Total	UR	EWS	SC	ST	OBC	PwBD
Tamil Nadu and Puducherry	1	Trade Apprentice Fitter	12	8	5	0	1	0	2	0
	2	Trade Apprentice Electrician								
	3	Trade Apprentice Electronic Mechanic								
	4	Trade Apprentice-Instrument Mechanic								
	5	Trade Apprentice-Machinist								
Karnataka	6	Trade Apprentice Fitter	12	7	5	0	1	0	1	0
	7	Trade Apprentice Electrician								
	8	Trade Apprentice Electronic Mechanic								
	9	Trade Apprentice-Instrument Mechanic								
Kerala	10	Trade Apprentice- Machinist	12	20	11	2	2	0	5	0
	11	Trade Apprentice Fitter								
	12	Trade Apprentice Electrician								
	13	Trade Apprentice Electronic Mechanic								
Andhra Pradesh	14	Trade Apprentice-Instrument Mechanic	12	30	13	3	4	2	8	0
	15	Trade Apprentice- Machinist								
	16	Trade Apprentice Fitter								
	17	Trade Apprentice Electrician								
Telangana	18	Trade Apprentice Electronic Mechanic	12	30	13	3	4	2	8	0
	19	Trade Apprentice-Instrument Mechanic								
	20	Trade Apprentice- Machinist								
	21	Trade Apprentice Fitter								
Tamil Nadu and Puducherry	22	Trade Apprentice Electrician	12	20	10	2	3	0	5	0
	23	Trade Apprentice Electronic Mechanic								
	24	Trade Apprentice-Instrument Mechanic								
	25	Trade Apprentice- Machinist								
	26	Technician Apprentice - Mechanical								
Karnataka	27	Technician Apprentice - Electrical	12	15	7	1	2	1	4	0
	28	Technician Apprentice - Instrumentation								
	29	Technician Apprentice - Civil								
	30	Technician Apprentice – Electrical & Electronics								
	31	Technician Apprentice – Electronics								
	32	Technician Apprentice - Mechanical	12	15	7	1	2	1	4	0
	33	Technician Apprentice - Electrical								
	34	Technician Apprentice - Instrumentation								
	35	Technician Apprentice - Civil								
	36	Technician Apprentice – Electrical & Electronics	12	15	7	1	2	1	4	0
	37	Technician Apprentice – Electronics								

STATE	Discp.	Discipline	Period of Apprenticeship (in Months)	Total	UR	EWS	SC	ST	OBC	PwBD
Kerala	38	Technician Apprentice - Mechanical	12	30	16	3	3	0	8	0
	39	Technician Apprentice - Electrical								
	40	Technician Apprentice - Instrumentation								
	41	Technician Apprentice - Civil								
	42	Technician Apprentice – Electrical & Electronics								
	43	Technician Apprentice – Electronics								
Andhra Pradesh	44	Technician Apprentice - Mechanical	12	20	9	2	3	1	5	0
	45	Technician Apprentice - Electrical								
	46	Technician Apprentice - Instrumentation								
	47	Technician Apprentice - Civil								
	48	Technician Apprentice – Electrical & Electronics								
	49	Technician Apprentice – Electronics								
Telangana	50	Technician Apprentice - Mechanical	12	20	9	2	3	1	5	0
	51	Technician Apprentice - Electrical								
	52	Technician Apprentice - Instrumentation								
	53	Technician Apprentice - Civil								
	54	Technician Apprentice – Electrical & Electronics								
	55	Technician Apprentice – Electronics								
Tamil Nadu and Puducherry	56	Graduate Apprentice	12	85	39	8	16	0	22	8
Karnataka	57			15	7	1	2	1	4	
Kerala	58			40	22	4	4	0	10	
Andhra Pradesh	59			30	13	3	4	2	8	
Telangana	60			30	13	3	4	2	8	
TOTAL				400	192	37	56	12	103	

**\*\*NOTE:** The reservation for PwBD as indicated for the Discipline of Graduate Apprentice, shall be applied on horizontal basis, across all categories, as per the Government guidelines. PwBD are not eligible to apply for Discipline Code 1 to 55. A person with specified disability listed in the Schedule appended to the Act but not covered under Section 34(1), if certified by the certifying Officer as a person with disability of 40% or above, shall be allowed concession/relaxation available to PwBD. His/her candidature will not be considered/adjusted against reservation provided to PwBDs under Section 34(1) of the Act of 2016.

For PwBD (Persons with Benchmark Disability) category, Govt. of India Guidelines shall apply.

The Rights of Persons with Disabilities Act 2016 - Section 2(r) defines "person with benchmark disability" as a person duly certified by the certifying authority with

- not less than 40% of a specified disability where specified disability has not been defined in measurable terms and
- a disability where specified disability has been defined in measurable terms.

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017 failing which their candidature as PwBD candidates will not be considered.

Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances. Engagement of apprentices belonging to PwBD category will be from categories below:

1. PV-Low Vision, Blind  
P=Physical; V=Vision; H=Hearing;
2. PH-Hard of hearing, Deaf  
L=Locomotors;
3. PL-Musculoskeletal (OH-OA/OL), Dwarfism,  
Acid attack victim, Cerebral Palsy, Leprosy cured  
OH=OrthopaedicHandicap;  
OA=One Arm;  
OL=One Leg

4. MD-Multiple Disabilities (a combination of above)

Deployment of PwBD with other disabilities, may put such PwBDs at risk, considering ours being a hazardous industry, hence not included.

**STIPEND:** Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973, Apprentices Rules 1992/2019 as amended from time to time.

For Graduate and Technician Apprentice, the stipend will be paid in two parts, 50% by the Board of Apprenticeship Training (BOAT) and the remaining 50 % by Indian Oil Corporation. It is essential that the candidates have an Aadhaar seeded bank account that is enabled for Direct Benefit Transfer (DBT) for receiving the Government's share of stipend from BOAT.

Trade Apprentice would be receiving the stipend in full, from Indian Oil Corporation.

However, the above shall be subject to change as per guidelines and advice from Government/ Board of Apprenticeship Training/ National Apprenticeship Promotion Scheme (NAPS) or any such body stipulated by the Act/ Rules for issuing guidelines regarding Apprenticeship, from time to time.

### **Prescribed Qualification/Eligibility Criteria:**

1. **For Discipline Code –01, 06, 11, 16, 21** -Trade Apprentice (Fitter) –Matric with regular full time 2(Two) year ITI (Fitter) course recognized by NCVT/SCVT.
2. **For Discipline Code — 02, 07, 12, 17, 22** - Trade Apprentice (Electrician) – Matric with regular full time 2(Two) year ITI (Electrician) course recognized by NCVT/SCVT.
3. **For Discipline Code – 03, 08, 13, 18, 23**-Trade Apprentice (Electronics Mechanic) – Matric with regular full time 2(Two) year ITI (Electronics Mechanic) course recognized by NCVT/SCVT.
4. **For Discipline Code – 04, 09, 14, 19, 24**- Trade Apprentice (Instrument Mechanic) – Matric with regular full time 2(Two) year ITI (Instrument Mechanic) course recognized by NCVT/SCVT.
5. **For Discipline Code – 05, 10, 15, 20, 25**- Trade Apprentice (Machinist) – Matric with regular full time 2(Two) year ITI (Machinist) course recognized by NCVT/SCVT.
6. **For Discipline Code – 26,32,38,44,50** –Technician Apprentice (Mechanical) –3 years regular full time Diploma in Mechanical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
7. **For Discipline Code –27,33,39,45,51** –Technician Apprentice (Electrical) –3 years regular full time Diploma in Electrical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
8. **For Discipline Code – 28,34,40,46,52** — Technician Apprentice (Instrumentation) –3 years regular full time Diploma in Instrumentation Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
9. **For Discipline Code –29,35,41,47,53**—Technician Apprentice (Civil) – 3 years regular full time Diploma in Civil Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
10. **For Discipline Code – 30,36,42,48,54** -Technician Apprentice (Electrical & Electronics) –3 years regular full time Diploma in Electrical & Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
11. **For Discipline Code – 31,37,43,49,55** - Technician Apprentice (Electronics) –3 years regular full time Diploma in Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
12. **For Discipline Code – 56 to 60** – Trade Apprentice – Graduate Apprentice (BBA/B.A/B. Com/B.Sc.) – Regular full time Graduate in any discipline with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
13. For all discipline codes: The qualification prescribed shall be from a recognized University/Institute **as a full time regular course in relevant disciplines**. Qualification acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate **NOT ELIGIBLE** for the above notified disciplines.
14. Wherever CGPA/OGPA or Letter Grade is awarded in the Class XII/ITI/Degree /Diploma examinations, its equivalent aggregate percentage of marks must be indicated in the Online Application as per the norms adopted by Board/University/Institute. Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA or Letter grade at the time of document verification failing which their candidature will not be considered.

15. Diploma under recognized Institute/University lateral entry scheme (Class XII/ITI) admitted in the second year of Diploma course shall also be considered.

16. The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961/1973/1992 as amended from time to time or job experience for a period of 1 year or more are NOT eligible.

17. Applicants who have completed three years as on date of reckoning 31.07.2024, in relevant discipline after acquiring the prescribed qualification as per the last semester/Year marksheet shall NOT BE ELIGIBLE for engagement as apprentices.

18. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/College/Institute from where the candidate pursued his course along with his Application Form.

19. Candidates registered with Local/State Employment Exchange(s)/ Vocational Rehabilitation Center for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply Online, failing which their candidature will not be considered.**

20. Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence mode shall NOT be considered.

21. Candidates possessing higher professional qualifications such as **B.E or equivalent, MBA or equivalent or MCA / CA/ ICWA, LLB shall NOT** be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/termination or any time during period of training.

**B. Age:** Minimum 18 years and maximum 24 years as on date of reckoning i.e. **31.07.2024** (Relaxation of 5 years for SC/ST i.e. up to a max of 29 yrs., 3 years for OBC-NCL i.e. up to a max of 27 yrs., for the posts reserved for them). Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST) and up to 13 years for OBC-NCL candidates.

### **C. Selection Methodology:**

1. The Selection shall be on the basis of marks obtained by the candidate in the Online Test and meeting the notified eligibility criteria.
2. The Online Test will be conducted with Objective Type Multiple Choice Questions (MCQ's) consisting of four options with one correct option.
3. The candidates will be assessed on parameters/sections as below

**Trade Apprentice (Fitter/Electrician/Electronics Mechanic/Instrument Mechanic/Machinist) & Technician Apprentice (Mechanical/Electrical/Instrumentation/Civil/ Electrical & Electronics/ Electronics):**

- Technical Acumen in relevant discipline
- Generic Aptitude including Quantitative Aptitude
- Reasoning Abilities
- Basic English Language Skills

**Trade Apprentice –Graduate Apprentice (BBA/BA/B.Com/B.Sc.):**

- Generic Aptitude including Quantitative Aptitude
- Reasoning Abilities
- Basic English Language Skills

4. The candidates will have to qualify successfully through each stage of the selection process i.e. Online Test (Minimum 40%, relaxable by 5% for candidates from SC/ST/PwBD categories against reserved positions), document verification and Pre-engagement medical fitness for being adjudged suitable for engagement.

5. Candidates are advised to ensure that they are medically fit as per Indian Oil's pre-engagement medical standard. Candidates are advised to go through the "Guidelines and Criteria for physical Fitness for Pre-Engagement Medical Examination" before they commence the application process. The guidelines are available in the following link: <https://www.iocl.com/apprenticeships> -> **Pre-engagement Medical Format.**

### **D. Concessions /Relaxation:**

1. SC/ST/OBC(NCL-Non Creamy Layer) candidates applying for Unreserved (UR) seats shall be considered subject to their fulfilling the standards applicable to candidates belonging to General category.