Position Code	Position	Qualification	Experience
CPCL01	Junior Engineering Assistant-IV (Production) Trainee		Nil
CPCL02	Junior Engineering Assistant-IV (Production) Cat. 1	3 years Diploma in Chemical / Petroleum / Petrochemical Engineering / Tech. or B.Sc. with Chemistry as a major subject from a recognized Institute / University with minimum of 60% marks in	Minimum one year of relevant post qualification work experience in continuous process Units of Refining / Chemical / Petro-chemical / Fertilizer / Gas Processing Industry having work experience related to operation of Fired Heaters, Exchangers, Pumps & Compressors, Distillation Columns, Reactors, High-Pressure Vessels, Effluent Treatment Plant, Cooling towers, Tank farm, Pressurized storage bullets, Pump House, etc.
CPCL03	Junior Engineering Assistant-IV (Production) Cat. 2	aggregate for General / OBC / EWS candidates & 55% in case of SC / ST candidates against reserved positions.	Minimum three years of relevant post qualification work experience in continuous process Units of Refining / Chemical / Petrochemical / Fertilizer / Gas Processing Industry having work experience related to operation of Fired Heaters, Exchangers, Pumps & Compressors, Distillation Columns, Reactors, High-Pressure Vessels, Effluent Treatment Plant, Cooling towers, Tank farm, Pressurized storage bullets, Pump House, etc.
CPCL04	Jr. Quality Control Analyst -IV (QC) Trainee	B.Sc. with Chemistry as a major subject with minimum of 60% marks in aggregate for General / EWS candidates.	Nil
CPCL05	Junior Engineering Assistant-IV (Mechanical) Trainee	Mechanical Engineering from recognized Institute/ University with minimum of 60% marks	Nil
CPCL06	Junior Engineering Assistant-IV (Mechanical) Cat. 1		Minimum one year of relevant post qualification work experience in maintenance of rotary equipment such as Process Pumps / Compressors / Turbine, Stationery equipments such as boilers, heat exchangers, column vessels, piping, valves and tanks etc. in Refinery / Petro-chemical / Chemical / Fertilizer / Power Plant / large industrial establishments.
CPCL07	Junior Engineering Assistant-IV (Mechanical) Cat. 2		Minimum three years of relevant post qualification work experience in maintenance of rotary equipment such as Process Pumps / Compressors / Turbine, Stationery equipments such as boilers, heat exchangers, column vessels, piping, valves and tanks etc. in Refinery / Petro-chemical / Chemical / Fertilizer / Power Plant / large industrial establishments.
CPCL08	Junior Engineering Assistant-IV (Electrical) Trainee	3 years Diploma in Electrical / Electrical & Electronics Engineering from recognized Institute/ University with minimum of 60% marks	Nil

CPCL09	Junior Engineering Assistant-IV (Electrical) Cat. 1		Minimum <b>one year</b> of relevant post qualification Work experience in maintenance activities of Electrical equipment like Motors, Transformers, Generators, HT (3.3kv and above) and LT (415V) switchgear control & protection, UPS, Battery banks, battery chargers, Variable frequency drives. Should be capable of reading, understanding and trouble-shooting the control circuits of above equipment. Experience should be in continuous process industry like Refinery / Petrochemical / Chemical / Fertilizer / Power plants / large industrial establishments.
CPCL10	Junior Engineering Assistant-IV (Electrical) Cat. 2		Minimum three years of relevant post qualification Work experience in maintenance activities of Electrical equipment like Motors, Transformers, Generators, HT (3.3kv and above) and LT (415V) switchgear control & protection, UPS, Battery banks, battery chargers, Variable frequency drives. Should be capable of reading, understanding and trouble-shooting the control circuits of above equipment. Experience should be in continuous process industry like Refinery / Petrochemical / Chemical / Fertilizer / Power plants / large industrial establishments.
CPCL11	Junior Engineering Assistant-IV (Instrumentation) Trainee	3 years Diploma in Instrumentation / Instrumentation &	Nil
CPCL12	Junior Engineering Assistant-IV (Instrumentation) Cat. 1	Electronics / Instrumentation & Control/ Electronics & Communication from a recognized Institute / University with minimum of 60% marks in aggregate for General / OBC / EWS candidates & 55% in case of SC candidates against reserved positions.	Minimum one year of relevant post qualification work experience in maintenance of process control instrumentation in Refinery / Petrochemical / Chemical / Fertilizer sector / large process industrial establishments with a knowledge of Preventive and breakdown Maintenance / trouble-shooting and rectification of Field instruments- transmitters / control valves.  Familiarity with Distributed control system / PLCs – Ability to read P&ID and logic control diagrams - able to generate calibration reports.
CPCL13	Junior Engineering Assistant-IV (P&U- Mechanical) Cat. 1	3 years Diploma in Mechanical Engineering from recognized Institute/ University with minimum of 60% marks in aggregate for General / OBC candidates	Minimum <b>one year</b> of relevant post qualification work experience in operation (in rotating shifts) of water tube boilers / other utility systems such as DM Plant, Cooling Tower, etc. in Refinery / Petrochemical / Chemical / Fertilizer / Power plants / large industrial establishments. Candidates with certificate in BOE / BOA will be preferred.
CPCL14	Junior Engineering Assistant-IV (P&U- Electrical) Cat. 1	3 years Diploma in Electrical Engineering from recognized Institute/ University with minimum of 60% marks in aggregate for General / OBC candidates.	Minimum <b>one year</b> of relevant post qualification work experience in operation of Steam driven TG sets / Gas Turbine / Heat Recovery Steam Generators / parallel operation of Generators with State Electricity Grid / Electrical Sub-Stations 415 volts & 6.6 KV / 110 KV Switchyard, etc. in Refinery / Petrochemical / Chemical / Fertilizer / Power plants / large industrial establishments. Candidates with 'C'-certificate will be preferred.
CPCL15	Junior Technical Assistant-IV (Fire & Safety) Trainee	Matric (Class X) plus Sub-Officers' Course from NFSC-Nagpur or	Nil

Junior Technical Assistant-IV (Fire & Safety) Cat. 1	Course) from any other recognized institute with	Minimum one year of post-qualification experience in Fire & Safety set-up involving handling of firefighting equipment, Fire water networks, related communication systems, emergency handling, Fire Fighting, Operation of Fire Tenders / pump house etc. in a Petroleum Refinery / Petrochemical / Heavy Chemical / Gas Processing Industry / Fertilizers / Power Plants / large industrial establishments. Knowledge of English (reading & writing) is preferable. Preference will be given to candidates with certificate in "Diploma in Industrial Safety" from a